

Summer Overnight Camp Employment Opportunities

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Camp Favorite, Brewster, MA

June 28-August 17, 2025

- Assistant Camp Director*
- Healthcare Supervisor*
- Lead Program Counselor – General*
- Leadership Program Director*
- Program Counselor - Arts & Crafts
- Program Counselor - General
- Program Counselor - Health & Wellness
- Program Counselor - Kitchen
- Program Counselor - Sailing
- Program Counselor - Waterfront
- Program Counselor - Windsurfing
- Program Director*
- Sailing Director*
- Waterfront Director*

Camp Wind-in-the-Pines, Plymouth, MA

June 28-August 17, 2025

- Adventure Program Director*
- Assistant Camp Director*
- Business Manager*
- Healthcare Supervisor*
- Lead Program Counselor – Adventure
- Lead Program Counselor - General
- Lead Program Counselor - Leadership
- Leadership Program Director*
- Program Counselor - Adventure
- Program Counselor - Arts & Crafts
- Program Counselor - General
- Program Counselor - Health & Wellness
- Program Counselor - Kitchen
- Program Counselor - Nature & Science
- Program Counselor - Waterfront
- Program Director*
- Waterfront Director*

Camp Runels, Pelham, NH

June 26-August 17, 2025

- Assistant Camp Director*
- Business Manager
- Healthcare Supervisor*
- Lead Program Counselor - Adventure
- Lead Program Counselor – General
- Lead Program Counselor - Leadership
- Lead Program Counselor - Travel
- Program Counselor - Adventure
- Program Counselor – Archery
- Program Counselor - Arts & Crafts
- Program Counselor - Campcraft
- Program Counselor - General
- Program Counselor - Health & Wellness
- Program Counselor - Kitchen
- Program Counselor - Travel
- Program Counselor - Waterfront
- Program Director*
- Program Director – Travel*
- Waterfront Director*

Girl Scouts of Eastern Massachusetts is an equal opportunity employer.

At GSEMA, we strive to create transformative learning experiences and leadership opportunities for our youth members. The threads of diversity, equity, inclusion and racial justice (DEI/RJ) are woven tightly into our mission of supporting and nurturing girls of courage, confidence and character, who make the world a better place.

We hold firm in our belief that a culture that embraces and celebrates differences promotes unity, creates personal and professional growth opportunities for our employees, and supports safety and transformation for our volunteers and girls of all backgrounds.

DEI/RJ is more than an initiative; it is a set of shared values that defines the fabric of our mission.

*Some positions may have a different start date.

Adventure Program

Director: Organize, direct and coordinate the challenge and adventure program at camp. This is an age 21+ position.

Assistant Camp Director:

Manage the development of the Girl Scout Program in camp through the promotion and implementation of activities which will provide progressive learning experiences for the campers by assisting the Camp Director in logistics, supervision of staff, and overall management of all camp operations with focus on the overnight camp program. This is an age 21+ position.

Business Manager: Keep accurate and up to date business records. Manage and facilitate the operation of the Trading Post and assist with any logistics related to the operation of camp and camp finances. This is an age 21+ position.

Healthcare Supervisor:

Supervise and be responsible for the general health and safety of campers and staff and give care within certification guidelines. This is an age 21+ position.

Lead Program Counselor -

Adventure: Assist in the organization and implementation of challenge course activities. Safely facilitate high and low ropes course activities and initiatives to campers of various ages and abilities. Support and mentor staff.

Lead Program Counselor -

General: Work with and care for a group of campers and help plan and implement a varied, safe, well-rounded program. Support, schedule and mentor staff.

Lead Program Counselor -

Leadership: Assist in implementing and leading the

CIT (Counselor in Training) programs. Assist all units in camp to plan and implement a varied, safe, individualized, well rounded program that is consistent with the Girl Scout program and mission.

Lead Program Counselor-Travel:

Mentor staff and work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Safely facilitate off-camp trips for campers of various ages and abilities that include camper choice, creativity, program specific activities, and are based on an age appropriate continuum.

Leadership Program

Director: Manage and coordinate development of the Girl Scout Program in camp through the promotion and implementation of activities which will provide progressive learning experiences for the campers. Responsible for implementing and leading the Counselor in Training (CIT) program. This is an age 21+ position.

Program Counselor -

Adventure: Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Safely facilitate high and low ropes course activities and initiatives to campers of various ages and abilities.

Program Counselor -

Archery: Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Oversee the archery program and maintain equipment.

Program Counselor - Arts &

Crafts: Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Safely facilitate arts and crafts projects and activities

for campers of various ages and abilities that include camper choice, creativity, and expression and are based on an age-appropriate continuum.

Program Counselor -

Campcraft: Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Safely facilitate campcraft activities that include hatchet throwing, jack knives, and knot tying to campers of various ages and abilities. Oversee the wood yard and maintain equipment.

Program Counselor -

General: Work with a group of campers helping them to plan a varied, safe, well-rounded camp program.

Program Counselor- Health

& Wellness: Assist in managing the general health and safety of all campers and staff and give care within certification guidelines.

Program Counselor -

Kitchen: Assist the Head Cook and Assistant Cook in daily meal preparation and kitchen operation.

Program Counselor - Nature

& Science: Direct and coordinate nature and science programs that will provide a progressive learning experience for all campers.

Program Counselor -

Sailing: Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Teach campers of various ages and abilities how to sail.

Program Counselor -

Travel: Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Safely facilitate off-camp

trips for campers of various ages and abilities that include camper choice, creativity, program specific activities, and are based on an age-appropriate continuum.

Program Counselor -

Waterfront: Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Assist with implementing all phases of a camp waterfront program.

Program Counselor -

Windsurfing: Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Teach campers of various ages and abilities how to windsurf.

Program Director: Manage and coordinate development of the Girl Scout program in camp through the promotion and implementation of activities which will provide progressive learning experiences for the campers. This is an age 21+ position.

Program Director-Travel:

Manage and coordinate development of the Girl Scout program in camp through the promotion and implementation of activities which will provide progressive learning experiences for the campers with a focus on trip and travel programs.

Sailing Director: Organize, direct, and coordinate the sailing program. This is an age 21+ position.

Waterfront Director:

Responsible for organizing, implementing, and managing water-based programming at camp. This is an age 21+ position.



Learn about all of our seasonal camp employment opportunities at bit.ly/GSEMACAMP