

# Summer Day Camp Employment Opportunities

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## **Camp Cedar Hill, Waltham, MA**

**June 28-August 16, 2025**

- Business Manager
- Health Supervisor\*
- International Liaison
- Lead Program Counselor – Adventure
- Lead Program Counselor – General
- Lead Program Counselor – Leadership
- Lead Program Counselor – Pool
- Operations Manager
- Program Counselor - Adventure
- Program Counselor - Archery
- Program Counselor - Arts & Crafts
- Program Counselor – Boating
- Program Counselor – Field & Nature
- Program Counselor - General
- Program Counselor - Health & Wellness
- Program Counselor - Pool
- Program Director\*

## **Camp Maude Eaton, Andover, MA**

**June 27-August 16, 2025**

- Assistant Camp Director\*
- Business Manager\*
- Health Supervisor\*
- Lead Program Counselor – Adventure
- Lead Program Counselor – General
- Lead Program Counselor – Leadership\*
- Lead Program Counselor - Travel
- Program Counselor - Adventure
- Program Counselor - Arts & Crafts
- Program Counselor - General
- Program Counselor - Waterfront
- Program Director\*
- Waterfront Director\*

## **Camp Rice Moody, Reading, MA**

**June 28-August 16, 2025**

- Health Supervisor\*
- Lead Program Counselor – Pool
- Program Counselor – Games
- Program Counselor – General
- Program Counselor – Pool
- Program Director\*

## **Camp Wind-in-the-Pines, Plymouth, MA**

**June 26-August 16, 2025**

- Assistant Camp Director\*
- Business Manager\*
- Health Supervisor\*
- Lead Program Counselor – General
- Lead Program Counselor – Leadership
- Lead Program Counselor - Travel
- Program Counselor - Adventure
- Program Counselor - Arts & Crafts
- Program Counselor - General
- Program Counselor - Nature & Science
- Program Counselor - Waterfront
- Program Director\*
- Waterfront Director\*

### **Girl Scouts of Eastern Massachusetts is an equal opportunity employer.**

At GSEMA, we strive to create transformative learning experiences and leadership opportunities for our youth members. The threads of diversity, equity, inclusion and racial justice (DEI/RJ) are woven tightly into our mission of supporting and nurturing girls of courage, confidence and character, who make the world a better place.

We hold firm in our belief that a culture that embraces and celebrates differences promotes unity, creates personal and professional growth opportunities for our employees, and supports safety and transformation for our volunteers and girls of all backgrounds.

DEI/RJ is more than an initiative; it is a set of shared values that defines the fabric of our mission.

\*Some positions may have a different start date.

**Assistant Camp Director:** Assist the Camp Director in all phases of the camp operation. This is a 21+ position.

**Business Manager:** Responsible for accurate and efficient management of the camp business. This is a 21+ position.

**Health Supervisor:** Supervise and be responsible for the general health and safety of campers and staff and give care within certification guidelines. This is a 21+ position.

**International Liaison:** Live on camp with International Staff and create a well-rounded program that introduces them to the American Culture. You will receive a stipend for this position on top of other camp position.

**Lead Program Counselor-Adventure:** Organize, direct and coordinate the challenge program of the camp and for other council programs on the site.

**Lead Program Counselor - General:** Help campers in the unit to understand and live up to the Girl Scout Promise and Law; develop and use a democratic form of government; plan, carry out and evaluate activities; and develop enjoyment and appreciation of the outdoors. Supervise the

work of the Program Counselors.

**Lead Program Counselor - Leadership:** Responsible for implementing older camper programming including the Program Aide, Day Camp Assistant, and Junior Counselor programs.

**Lead Program Counselor - Pool:** Organize, direct and coordinate the pool program of the camp. As well as supervise pool staff. This is a 21+ position.

**Lead Program Counselor - Travel:** Safely facilitate off-camp trips for campers of various ages and abilities. This is a 21+ position. Staff member must also be willing to drive a 15-passenger vehicle.

**Operations Manager:** Supervise and be responsible for accurate and efficient management of the camp business.

**Program Counselor - Boating:** Teach and help coordinate camp's boating activities, and help maintain standards that lead to a quality camp boating program.

**Program Counselor - Adventure:** Work with a group of campers through team building games and initiatives, supervise ropes course elements and staff, maintaining equipment and use of logs.

**Program Counselor - Archery:** Direct and coordinate archery programs that will provide a progressive learning experience for all campers.

**Program Counselor - Arts & Crafts:** Direct and coordinate activities in the area of the arts that will provide progressive learning experiences for all campers.

**Program Counselor - Field & Nature:** Work with a group of campers to plan and carry out games, field activities and nature activities.

**Program Counselor - Games:** Direct and coordinate various sports and games that will provide progressive learning experiences for all campers

**Program Counselor - General:** Work with a group of campers helping them to plan a varied, safe, well-rounded camp program.

**Program Counselor-Health & Wellness:** Assist in managing the general health and safety of all campers and staff and give care within certification guidelines.

**Program Counselor - Nature & Science:** Direct and coordinate activities in environmental education and science that will provide progressive learning experiences for all campers and develop enjoyment and

appreciation of the out-of-doors.

**Program Counselor - Pool:** Teach and help lead the camp's waterfront and swimming activities, and maintain standards that lead to a quality program.

**Program Counselor - Waterfront:** Assist in coordinating the camp's swimming/waterfront activities, and help maintain standards that lead to a quality camp waterfront program. Must be certified or willing to become a certified lifeguard.

**Program Director:** Direct and coordinate development of the Girl Scout Program in camp through the promotion and implementation of activities which will provide progressive learning experiences for the campers.

**Waterfront Director:** Organize, direct and coordinate the waterfront program of the camp. Supervise other waterfront staff. This is a 21+ position.



Learn about all of our seasonal camp employment opportunities at  
[bit.ly/GSEMACAMP](https://bit.ly/GSEMACAMP)