

Summer Day Camp Employment Opportunities

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Camp Cedar Hill, Waltham, MA June 22-August 10, 2024

- Assistant Camp Director*
- Business Manager
- Head Counselor
- Head Pool Counselor
- Health Supervisor*
- Operations Manager
- Pool Counselor
- Program Counselor - Adventure
- Program Counselor - Adventure Level 2
- Program Counselor - Archery
- Program Counselor - Arts & Crafts
- Program Counselor - Boating
- Program Counselor - Health & Wellness
- Program Counselor - Leadership
- Program Counselor - Travel
- Program Director*
- Unit Counselor

Camp Maude Eaton, Andover, MA June 22-August 10, 2024

- Assistant Camp Director*
- Business Manager*
- Health Supervisor*
- Program Counselor - Adventure & Archery
- Program Counselor - Adventure Level 2
- Program Counselor - Age Group Lead
- Program Counselor - Arts & Crafts
- Program Counselor - Boating
- Program Counselor - Travel
- Program Director*
- Program Director - Leadership*
- Unit Counselor
- Waterfront Counselor
- Waterfront Director*

Camp Rice Moody, Reading, MA June 18-August 9, 2024

- Head Pool Counselor
- Pool Counselor
- Program Director*
- Program Manager*
- Unit Counselor

Camp Wind-in-the-Pines, Plymouth, MA June 22-August 10, 2024

- Business Manager*
- Head Counselor
- Health Supervisor*
- Program Counselor - Age Group Lead
- Program Counselor - Arts & Crafts
- Program Counselor - Leadership & Adventure
- Program Counselor - Nature & Science
- Program Counselor - Travel
- Program Manager*
- Unit Counselor
- Waterfront Counselor
- Waterfront Counselor - Beach & Boating
- Waterfront Director*

Girl Scouts of Eastern Massachusetts is an equal opportunity employer.

At GSEMA, we strive to create transformative learning experiences and leadership opportunities for all girls. The threads of diversity and inclusion are woven tightly into our mission of supporting and nurturing girls of courage, confidence and character, who make the world a better place.

We hold firm in our belief that a culture of diversity and inclusion promotes unity, creates personal and professional growth opportunities for our employees, and supports safety and transformation for our volunteers and girls of all backgrounds.

Diversity and inclusion is more than an initiative; it is a set of shared values that defines the fabric of our mission.

*Some positions may have a different start date.

Assistant Camp Director:

Assist the Camp Director in all phases of the camp operation.

Business Manager:

Responsible for accurate and efficient management of the camp business.

Head Counselor: Help campers in the unit to understand and live up to the Girl Scout Promise and Law; develop and use a democratic form of government; plan, carry out and evaluate activities; and develop enjoyment and appreciation of the outdoors. Supervise the work of the Unit Counselors.

Head Pool Counselor:

Organize, direct and coordinate the pool program of the camp and for other council programs on the site.

Health Supervisor:

Supervise and be responsible for the general health and safety of campers and staff and give care within certification guidelines.

Operations Manager:

Supervise and be responsible for accurate and efficient management of the camp business.

Pool Counselor: Teach and help lead the camp's waterfront and swimming activities, and maintain standards that lead to a quality program.

Program Counselor -

Adventure: Train staff at GSEMA camps in team building games and initiatives, supervise ropes course elements and staff, maintaining equipment and use of logs.

**Program Counselor -
Adventure & Archery:**

Teach team building games and initiatives to the staff at GSEMA camps, supervise ropes course elements and staff, oversee archery program, maintaining equipment and use of logs.

**Program Counselor -
Adventure Level 2:**

Organize, direct and coordinate the challenge program of the camp and for other council programs on the site.

**Program Counselor - Age
Group Lead:**

Help campers in the unit to understand and live up to the Girl Scout Promise and Law; develop and use a democratic form of government; plan, carry out and evaluate activities; and develop enjoyment and appreciation of the outdoors. Direct and supervise the work of the Unit Counselors.

Program Counselor -

Archery: Direct and coordinate archery programs that will provide a progressive learning experience for all campers.

**Program Counselor - Arts
& Crafts:**

Direct and coordinate activities in the area of the arts that will provide progressive learning experiences for all campers.

Program Counselor -

Boating: Teach and help coordinate camp's boating activities, and help maintain standards that lead to a quality camp boating program.

Program Counselor-

Health & Wellness: Assist in managing the general health and safety of all campers and staff and give care within certification guidelines.

Program Counselor -

Leadership: Responsible for implementing older camper programming including Program Aide and Day Camp Assistant.

**Program Counselor-
Leadership & Adventure:**

Responsible for implementing older girl programming including Program Aide and Day Camp Assistant/Day Camp Assistant II. Train staff at GSEMA camps in team building games and initiatives, supervise ropes course elements and staff, oversee archery program, maintaining equipment and use of logs.

Program Counselor -

Nature & Science: Direct and coordinate activities in environmental education and science that will provide progressive learning experiences for all campers and develop enjoyment and appreciation of the out-of-doors.

Program Counselor -

Travel: Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Safely facilitate off-camp trips for campers of various ages and abilities that include camper choice, creativity, program specific activities, and are based on an age appropriate continuum.

Program Director:

Direct and coordinate development of the Girl Scout Program in camp through the promotion and implementation of activities which will provide progressive learning experiences for the campers.

Program Director-

Leadership: Responsible for implementing older camper programming including Program Aide and Day Camp Assistant.

Program Manager:

Manage and coordinate development of the Girl Scout Program in camp through implementation of activities which will provide progressive learning experiences for the campers.

Unit Counselor: Work with a group of campers helping them to plan a varied, safe, well-rounded camp program.

Waterfront Counselor:

Teach and help coordinate camp's swimming/waterfront activities, and help maintain standards that lead to a quality camp waterfront program.

Waterfront Counselor-

Beach & Boating: Teach and help coordinate camp's boating activities, and help maintain standards that lead to a quality camp boating program. Teach and help coordinate camp's swimming/waterfront activities on the beach waterfront, and help maintain standards that lead to a quality camp waterfront program.

Waterfront Director:

Organize, direct and coordinate the waterfront program of the camp.



Learn about all of our seasonal camp employment opportunities at

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