



Award	Bronze Award	Silver Award	Gold Award
Grade	Must be in 4th or 5th grade and a registered Girl Scout Junior	Must be in 6 th , 7 th or 8th grade and a registered Girl Scout Cadette	Must be in 9 th , 10 th , 11 th or 12 th grade and a registered Girl Scout Senior or Ambassador
Prerequisites	1 Junior Journey	1 Cadette Journey	2 Senior/Ambassador Journeys OR 1 Silver Award and 1 Journey
Hours	Suggested: 20	Suggested: 50	Suggested: 80
Team Size	Max of 10	Max of 4	Led by individual Girl Scout with a team they have created
Overview	<ul style="list-style-type: none"> Take action on a community issue the group cares about and is a need in the community Help and guidance provided by troop/group volunteers 	<ul style="list-style-type: none"> Take action on a community issue the pair/small group cares about and is a need in the community Help and guidance provided by troop/group volunteers GSEMA approval required before implementation begins 	<ul style="list-style-type: none"> Take action on a community issue the Girl Scout cares about and is a need in the community Girl Scout selects and recruits content expert Project Advisor GSEMA approval required before implementation begins Matched with a GSEMA Gold Award Advisor
Take Action Project	<ul style="list-style-type: none"> Puts the Promise and Law into action Brings awareness and educates community about the wider issue Goes beyond community service and donations Includes at least one face-to-face community engagement element 	<ul style="list-style-type: none"> Puts the Promise and Law into action Brings awareness and educates community about the wider issue Goes beyond community service and donations Includes at least two face-to-face community engagement elements Sustainable 	<ul style="list-style-type: none"> Puts the Promise and Law into action Brings awareness and educates community about the wider issue Goes beyond community service and donations Goes beyond a one-time event or program Sustainable
Sustainability	Group reflects in their final report on how their solution could be continued.	REQUIRED Pairs/Group must create a sustainability plan and implement before completing and earning their award.	REQUIRED Girl Scouts must create a sustainability plan and implement before completing and earning their award.
Project Approval	<ul style="list-style-type: none"> GSEMA encourages groups to share their plans before implementing them with our online form. Groups must complete final reports by 9/30 prior to leveling up to Cadettes. Pre-approved project plans will be honored when final reports are submitted. 	<ul style="list-style-type: none"> REQUIRED Share plans via online form for approval before implementing them. Final proposal deadline is 7/5 after oldest team member completes 8th grade. Groups must complete final reports by 9/30 prior to leveling up to Seniors. 	<ul style="list-style-type: none"> REQUIRED Proposal is submitted to GSEMA via GoGold. Proposals are reviewed by the Gold Award Committee on a monthly basis. Final proposal deadline is 9/15 of their 12th grade year. Girl Scout submits a GSUSA final report with confirmation from Project Advisor and Gold Award Advisor by 9/30 after they graduate.
Orientation	Highly Encouraged <ul style="list-style-type: none"> Live virtual & gsLearn 	REQUIRED <ul style="list-style-type: none"> gsLearn 	REQUIRED <ul style="list-style-type: none"> gsLearn
Resources	<ul style="list-style-type: none"> gsema.org/bronzeaward 	<ul style="list-style-type: none"> gsema.org/silveraward 	<ul style="list-style-type: none"> gsema.org/goldaward Gold Award Proposal Writing Workshops



Planning Your Bronze Award

Final Deadline: September 30 of the year they move up to Cadettes

One – Two Years Before Deadline:

1. Complete a Junior Journey
GSEMA recommends visiting our [Program List](#) to view Journey programming to assist you and your group!
2. Determine if you and your Girl Scout group wish to earn their Bronze Award
3. Make sure your volunteer or troop leader completes Bronze and Silver Award Orientation
GSEMA recommends completing this online! You can also join in on a Bronze Award Orientation live with your troop with GSEMA.

Six Months to One Year Before Deadline:

- Brainstorm topics, issues and problems you care about
- Explore how your communities are impacted by or help solve the issues you are interested in
- Identify the root cause you and your group will be improving
- Investigate the issue you have chosen
- Create your team
- Build a take action plan for your Bronze Award
- Submit your plan to GSEMA for pre-approval
GSEMA wants to make sure you're on the path to success, so submitting your plan for approval and waiting to receive it can only help the group achieve their goal!

Three to Six Months Before Deadline:

- Identify the resources needed to complete your plan
- Put your plans into motion
- Document your project through pictures, videos, plans and more
- Check in with your group to make sure your plans are all complete

After Project is Complete (One Month Before Deadline):

- Review the Bronze Award Final Report
GSEMA Tip: Print out the report and help your group brainstorm your responses. Once you know your answers submit online!
- Debrief successes and challenges with your team
- Find photos of your team in action
- Complete the Bronze Award Final Report

What happens after you submit your Bronze Award Final Report?

- GSEMA reviews final report and verifies current membership for candidates.
- If a project plan was not pre-approved, does not meet take action requirements, or major changes were made since pre-approval, GSEMA will notify the listed volunteer to discuss further.
- Once approved GSEMA will mail the listed volunteer: individual Bronze Award Girl Scout certificates and letters of congratulations, letter of congratulations to volunteer, shop authorization for Bronze Award purchases.



Planning Your Silver Award

Final Deadline: September 30 of the year they move up to Seniors

Two Years Before Deadline:

1. Complete a Cadette Journey
GSEMA recommends visiting our [Program List](#) to view Journey programming to assist you and your group!
2. Determine if you and your Girl Scout group wish to earn their Silver Award
3. Complete Silver Award Orientation on gsLearn
GSEMA recommends completing this with a Girl Scout volunteer, though Girl Scouts can request their own account to complete it independently!

One to Two Years Before Deadline:

- Brainstorm topics, issues and problems you care about
- Explore how your communities are impacted by or help solve the issues you are interested in
- Identify the root cause you and your group will be improving
- Investigate the issue you have chosen
- Create your team – pairs of 2 or small groups
While GSEMA may make exceptions on a case by case basis, we strongly encourage teams to be 4 or fewer.
- Build a Take Action plan for your Silver Award
- Submit your plan to GSEMA for pre-approval (required)
GSEMA wants to make sure you're on the path to success, so submitting your plan for approval and waiting to receive it can only help the group achieve their goal!

Six to Twelve Months Before Deadline:

- Identify the resources needed to complete your plan
- Put your plans into motion
- Document your project through pictures, videos, plans and more
- Check in with your group to make sure your plans are all complete

After Project is Complete (One Month Before Deadline):

- Review the Silver Award Final Report
GSEMA Tip: Print out the report and help your group brainstorm your responses. Once you know your answers submit online!
- Debrief successes and challenges with your team
- Find photos of your team in action
- Complete the Silver Award Final Report

What happens after you submit your Silver Award Final Report?

- GSEMA reviews final report and current membership for Silver Award candidates.
- If a project plan was not pre-approved, does not meet Take Action requirements, or have major changes from initial pre-approval, GSEMA will notify the listed volunteer to discuss further.
- Once approved GSEMA will mail the listed volunteer: individual Girl Scout Silver Award certificates and letters of congratulations, letter of congratulations to volunteer, shop authorization for Bronze Award purchases.