



	Bronze Award	Silver Award	Gold Award
Grade	4th or 5th grade - Registered Girl Scout Junior	6th, 7th or 8th grade - Registered Girl Scout Cadette	9th, 10th, 11th or 12th grade - Registered Girl Scout Senior or Ambassador
Team Size	Group/Troop teams	Max of 4	Led by individual Girl Scout with a team they have created
Hours	Suggested: 20 per Girl Scout	Suggested: 50 per Girl Scout	Suggested: 80 per Girl Scout
Prerequisites	- Pick ONE: Junior Leadership Award - Orientation: GS Learn (encouraged)	- Pick ONE: Cadette Leadership Award OR Bronze Award - GS Learn Orientation	- Pick ONE: Senior/Ambassador Leadership Award OR Silver Award - GS Learn Orientation
Project Proposal	- Encouraged - Submit via online form for approval before implementation - Pre-approved project plans will be honored when final reports are submitted	- REQUIRED - Submit via online form for approval before implementation - Final proposal deadline is 7/15 after oldest team member completes 8th grade	- REQUIRED - Submit via GoGold - Reviewed by the Gold Award Committee on a monthly basis - Final proposal deadline is 9/15 of their 12th grade year
Support	Help and guidance provided by troop/group volunteers	- Help and guidance provided by troop/group volunteers - Optional: select and recruit content expert Project Advisor	- Girl Scout selects and recruits content expert Project Advisor - Council matches Girl Scout with a GSEMA Gold Award Advisor
Project Content	A Take Action project focused on leadership which addresses a root cause in the community	A sustainable Take Action project focused on leadership which addresses a root cause in the community	A sustainable and measurable Take Action project focused on leadership which addresses a root cause in the community with a national or global link
Sustainability	Group reflects in their final report on how their solution could be continued	- REQUIRED - Create a sustainability plan and implement before completing and earning their award	- REQUIRED - Create a sustainability plan and implement before completing and earning their award
Final Report	Complete final report by 9/30 prior to leveling up to Cadettes	Complete final report by 9/30 prior to leveling up to Seniors	Complete final report on GoGold with confirmation from Project Advisor and Gold Award Advisor by 9/30 after graduation
Resources	gsema.org/bronzeaward Junior guide Adult guide Leadership Awards Bronze Award Info Session	gsema.org/silveraward Cadette guide Adult guide Leadership Awards Silver Award Info Session	gsema.org/goldaward Proposal Writing Workshops Your Guide to Going Gold Adult resource Leadership Awards



Planning Your Bronze Award

Final Deadline: September 30 of the year they move up to Cadettes

One – Two Years Before Deadline:

1. Complete a Junior Journey
GSEMA recommends visiting our [Program List](#) to view Journey programming to assist you and your group!
2. Determine if you and your Girl Scout group wish to earn their Bronze Award
3. Make sure your volunteer or troop leader completes Bronze and Silver Award Orientation
GSEMA recommends completing this online! You can also join in on a Bronze Award Orientation live with your troop with GSEMA.

Six Months to One Year Before Deadline:

- Brainstorm topics, issues and problems you care about
- Explore how your communities are impacted by or help solve the issues you are interested in
- Identify the root cause you and your group will be improving
- Investigate the issue you have chosen
- Create your team
- Build a take action plan for your Bronze Award
- Submit your plan to GSEMA for pre-approval
GSEMA wants to make sure you're on the path to success, so submitting your plan for approval and waiting to receive it can only help the group achieve their goal!

Three to Six Months Before Deadline:

- Identify the resources needed to complete your plan
- Put your plans into motion
- Document your project through pictures, videos, plans and more
- Check in with your group to make sure your plans are all complete

After Project is Complete (One Month Before Deadline):

- Review the Bronze Award Final Report
GSEMA Tip: Print out the report and help your group brainstorm your responses. Once you know your answers submit online!
- Debrief successes and challenges with your team
- Find photos of your team in action
- Complete the Bronze Award Final Report

What happens after you submit your Bronze Award Final Report?

- GSEMA reviews final report and verifies current membership for candidates.
- If a project plan was not pre-approved, does not meet Take Action requirements, or major changes were made since pre-approval, GSEMA will notify the listed volunteer to discuss further.
- Once approved, GSEMA will mail the listed volunteer: individual Bronze Award Girl Scout certificates and letters of congratulations, letter of congratulations to volunteer, shop authorization for Bronze Award purchases.



Planning Your Silver Award

Final Deadline: September 30 of the year they move up to Seniors

Two Years Before Deadline:

1. Complete a Cadette Journey
GSEMA recommends visiting our [Program List](#) to view Journey programming to assist you and your group!
2. Determine if you and your Girl Scout group wish to earn their Silver Award
3. Complete Silver Award Orientation on gsLearn
GSEMA recommends completing this with a Girl Scout volunteer, though Girl Scouts can request their own account to complete it independently!

One to Two Years Before Deadline:

- Brainstorm topics, issues and problems you care about
- Explore how your communities are impacted by or help solve the issues you are interested in
- Identify the root cause you and your group will be improving
- Investigate the issue you have chosen
- Create your team –of 4 or fewer
- Build a Take Action plan for your Silver Award
- Submit your plan to GSEMA for pre-approval (required)
GSEMA wants to make sure you're on the path to success, so submitting your plan for approval and waiting to receive it can only help the group achieve their goal!

Six to Twelve Months Before Deadline:

- Identify the resources needed to complete your plan
- Put your plans into motion
- Document your project through pictures, videos, plans and more
- Check in with your group to make sure your plans are all complete

After Project is Complete (One Month Before Deadline):

- Review the Silver Award Final Report
GSEMA Tip: Print out the report and help your group brainstorm your responses. Once you know your answers submit online!
- Debrief successes and challenges with your team
- Find photos of your team in action
- Complete the Silver Award Final Report

What happens after you submit your Silver Award Final Report?

- GSEMA reviews final report and current membership for Silver Award candidates.
- If a project plan was not pre-approved, does not meet Take Action requirements, or have major changes from initial pre-approval, GSEMA will notify the listed volunteer to discuss further.
- Once approved, GSEMA will mail the listed volunteer: individual Girl Scout Silver Award certificates and letters of congratulations, letter of congratulations to volunteer, shop authorization for Silver Award purchases.