

**2022 Summer Camp Employment Opportunities**  
Massachusetts  
Day and Resident Camps

**DAY CAMPS**

**RESIDENT CAMPS**

<p><b>Camp Cedar Hill Waltham, MA</b> June 25, June 27-30, and July 5- August 13, 2022</p> <ul style="list-style-type: none"> <li>▪ Business Manager</li> <li>▪ Head Counselor</li> <li>▪ Health Supervisor</li> <li>▪ Operations Manager</li> <li>▪ Pool Counselor</li> <li>▪ Pool Director</li> <li>▪ Program Counselor - Adventure</li> <li>▪ Program Counselor - Adventure Level 2</li> <li>▪ Program Counselor - Archery</li> <li>▪ Program Counselor - Arts &amp; Crafts</li> <li>▪ Program Counselor – Boating</li> <li>▪ Program Counselor-Health &amp; Wellness</li> <li>▪ Program Counselor - Leadership</li> <li>▪ Program Director</li> <li>▪ Unit Counselor</li> </ul>	<p><b>Camp Rice Moody Reading, MA</b> June 26-30, and July 5- August 13, 2022</p> <ul style="list-style-type: none"> <li>▪ Head Counselor</li> <li>▪ Head Pool Counselor</li> <li>▪ Pool Counselor</li> <li>▪ Program Counselor</li> <li>▪ Program Director</li> <li>▪ Program Manager</li> <li>▪ Unit Counselor</li> </ul>	<p><b>Camp Favorite Brewster, MA</b> June 25- August 14, 2022</p> <ul style="list-style-type: none"> <li>▪ Assistant Camp Director</li> <li>▪ Business Manager</li> <li>▪ Camp Director</li> <li>▪ Healthcare Supervisor</li> <li>▪ Lead Unit Counselor</li> <li>▪ Leadership Program Director</li> <li>▪ Program Counselor-</li> <li>▪ Arts &amp; Crafts</li> <li>▪ Program Counselor– Biking</li> <li>▪ Program Counselor-Health &amp; Wellness</li> <li>▪ Program Counselor- Sailing</li> <li>▪ Program Counselor- Waterfront</li> <li>▪ Program Counselor – Windsurfing</li> <li>▪ Program Director</li> <li>▪ Sailing Director</li> <li>▪ Unit Counselor</li> <li>▪ Waterfront Director</li> </ul>
<p><b>Camp Maude Eaton Andover, MA</b> June 28-July 2, and July 5- August 13, 2022</p> <ul style="list-style-type: none"> <li>▪ Assistant Camp Director</li> <li>▪ Head Counselor</li> <li>▪ Head Waterfront Counselor</li> <li>▪ Health Supervisor</li> <li>▪ Operations Counselor</li> <li>▪ Program Counselor</li> <li>▪ Program Counselor - Adventure &amp; Archery</li> <li>▪ Program Counselor - Adventure Level 2</li> <li>▪ Program Counselor - Arts &amp; Crafts</li> <li>▪ Program Counselor - Boating</li> <li>▪ Program Counselor – Leadership</li> <li>▪ Program Manager</li> <li>▪ Unit Counselor</li> <li>▪ Waterfront Counselor</li> </ul>	<p><b>Camp Wind-In-The-Pines Plymouth, MA</b> June 25-30 and July 5- August 13, 2022</p> <ul style="list-style-type: none"> <li>▪ Assistant Camp Director</li> <li>▪ Head Counselor</li> <li>▪ Head Waterfront Counselor</li> <li>▪ Lead Counselor – Business Management</li> <li>▪ Lead Counselor - Health Supervision</li> <li>▪ Lead Counselor – Program Management</li> <li>▪ Program Counselor-Age Group Lead</li> <li>▪ Program Counselor - Arts &amp; Crafts</li> <li>▪ Program Counselor-Leadership &amp; Adventure</li> <li>▪ Program Counselor - Nature &amp; Science</li> <li>▪ Program Counselor-Travel</li> <li>▪ Unit Counselor</li> <li>▪ Waterfront Counselor</li> <li>▪ Waterfront Counselor-Beach &amp; Boating</li> </ul>	<p><b>Camp Wind-In-The-Pines Plymouth, MA</b> June 25- August 14, 2022</p> <ul style="list-style-type: none"> <li>▪ Adventure Program Director</li> <li>▪ Assistant Camp Director</li> <li>▪ Business Manager</li> <li>▪ Healthcare Supervisor</li> <li>▪ Lead Unit Counselor</li> <li>▪ Lead Unit Counselor -Travel</li> <li>▪ Leadership Program Director</li> <li>▪ Program Counselor- Adventure</li> <li>▪ Program Counselor-Archery</li> <li>▪ Program Counselor-Arts &amp; Crafts</li> <li>▪ Program Counselor-Health &amp; Wellness</li> <li>▪ Program Counselor- Kitchen</li> <li>▪ Program Counselor- Nature &amp; Science</li> <li>▪ Program Counselor-Travel</li> <li>▪ Program Counselor- Waterfront</li> <li>▪ Program Director</li> <li>▪ Unit Counselor</li> <li>▪ Waterfront Director</li> </ul>

**TO APPLY:**

<http://tinyurl.com/gsemacampjobs>

**Adventure Program**

**Director:** Organize, direct and coordinate the challenge and adventure program at camp.

**Assistant Camp**

**Director-Day Camp:** Assist the Camp Director in all phases of the camp operation.

**Assistant Camp**

**Director- Resident Camp:** Manage the development of the Girl Scout Program in camp through the promotion and implementation of activities which will provide progressive learning experiences for the campers by assisting the Camp Director in logistics, supervision of staff, and overall management of all camp operations with focus on the resident camp program.

**Business Manager-Day**

**Camp:** Responsible for accurate and efficient management of the camp business.

**Business Manager-**

**Resident Camp:** Keep accurate and up to date business records. Manage and facilitate the operation of the Trading Post and assist with any logistics related to the operation of camp and camp finances.

**Camp Director:** Plan and direct the operation of the Girl Scout camp program considering the health and safety of campers, the policies, standards, plan of work and the budget of the council; and the needs and interests of staff and campers, both in groups and as individuals.

**Head Counselor:** Help campers in the unit to understand and live up to the Girl Scout Promise and Law; develop and use a democratic form of government; plan, carry out and evaluate activities; and develop enjoyment

and appreciation of the outdoors. Direct and supervise the work of the Unit Counselors.

**Head Pool Counselor:**

Organize, direct and coordinate the pool program of the camp and for other council programs on the site.

**Head Waterfront**

**Counselor:** Organize, direct and coordinate the waterfront program of the camp.

**Health Supervisor-Day**

**Camp:** Supervise and be responsible for the general health and safety of campers and staff.

**Healthcare****Supervisor-Resident**

**Camp:** Supervise and be responsible for the general health and safety of campers and staff.

**Lead Counselor-**

**Business Management:** Responsible for accurate and efficient management of the camp business.

**Lead Counselor-**

**Health Supervision:** Supervise and be responsible for the general health and safety of campers and staff.

**Lead Counselor –**

**Program Management:** Direct and coordinate development of the Girl Scout Program in camp through the promotion and implementation of activities which will provide progressive learning experiences for the campers.

**Lead Unit Counselor:**

Work with and care for a group of campers and help plan and implement a varied, safe, well-rounded program. Support, schedule and supervise Unit Counselors.

**Lead Unit Counselor-**

**Travel:** Mentor staff and work with a group of

campers to plan and implement a safe, individualized, and well-rounded camp program. Safely facilitate off-camp trips for campers of various ages and abilities that include camper choice, creativity, program specific activities, and are based on an age appropriate continuum.

**Leadership Program**

**Director:** Manage and coordinate development of the Girl Scout Program in camp through the promotion and implementation of activities which will provide progressive learning experiences for the campers. Responsible for implementing and leading the CIT program.

**Operations Counselor:**

Responsible for accurate and efficient management of the camp business.

**Operations Manager:**

Supervise and be responsible for accurate and efficient management of the camp business.

**Pool Counselor:** Teach and help lead the camp's waterfront and swimming activities, and maintain standards that lead to a quality program.

**Pool Director:** Organize, direct and coordinate the pool program of the camp and for other council programs on the site.

**Program Counselor-**

**Day Camp:** Coordinate and develop the Girl Scout Program in camp through the promotion and implementation of activities which will provide progressive learning experiences for the campers.

**Program Counselor –**

**Adventure-Day Camp:** Train staff at GSEMA camps in team building games and initiatives, supervise ropes course elements and staff,

maintaining equipment and use of logs.

**Program Counselor –**

**Adventure-Resident Camp:** Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. To safely facilitate high and low ropes course activities and initiatives to campers of various ages and abilities.

**Program Counselor -**

**Adventure & Archery:** Teach team building games and initiatives to the staff at GSEMA camps, supervise ropes course elements and staff, oversee archery program, maintaining equipment and use of logs.

**Program Counselor -**

**Adventure Level 2:** Organize, direct and coordinate the challenge program of the camp and for other council programs on the site.

**Program Counselor –**

**Age Group Lead:** Help campers in the unit to understand and live up to the Girl Scout Promise and Law; develop and use a democratic form of government; plan, carry out and evaluate activities; and develop enjoyment and appreciation of the outdoors. Direct and supervise the work of the Unit Counselors.

**Program Counselor –**

**Archery-Day Camp:** Direct and coordinate archery programs that will provide a progressive learning experience for all campers.

**Program Counselor –**

**Archery-Resident Camp:** Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Oversee the archery program and maintain equipment.

**Program Counselor - Arts & Crafts-Day Camp:**

Direct and coordinate activities in the area of the arts that will provide progressive learning experiences for all campers.

**Program Counselor - Arts & Crafts-Resident Camp:**

Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Safely facilitate arts and crafts projects and activities for campers of various ages and abilities that include camper choice, creativity, and expression and are based on an age appropriate continuum.

**Program Counselor – Biking:**

Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Safely facilitate off-camp biking trips for campers of various ages and abilities that include camper choice, creativity, program specific activities, and are based on an age appropriate continuum.

**Program Counselor – Boating:**

Teach and help coordinate camp's boating activities, and help maintain standards that lead to a quality camp boating program.

**Program Counselor-Health & Wellness:**

Assist in managing the general health and safety of all campers and staff and give care within certification guidelines.

**Program Counselor – Kitchen:**

Assist the Head Cook and Assistant Cook in daily meal preparation and kitchen operation.

**Program Counselor – Leadership:**

Responsible for implementing older camper programming including Program Aide and Day Camp Assistant.

**Program Counselor-Leadership & Adventure:**

Responsible for implementing older girl programming including Program Aide and Day Camp Assistant/Day Camp Assistant II. Training staff at GSEMA camps in team building games and initiatives, supervising ropes course elements and staff, oversee archery program, maintaining equipment and use of logs.

**Program Counselor - Nature & Science-Day Camp:**

Direct and coordinate activities in environmental education and science that will provide progressive learning experiences for all campers and develop enjoyment and appreciation of the out-of-doors.

**Program Counselor - Nature & Science-Resident Camp:**

Direct and coordinate nature and science programs that will provide a progressive learning experience for all campers.

**Program Counselor – Sailing:**

Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Teach campers of various ages and abilities how to sail.

**Program Counselor – Travel:**

Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Safely facilitate off-camp trips for campers of various ages and abilities

that include camper choice, creativity, program specific activities, and are based on an age appropriate continuum.

**Program Counselor – Waterfront:**

Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. Assist with implementing all phases of a camp waterfront program.

**Program Counselor - Windsurfing:**

Work with a group of campers to plan and implement a safe, individualized, and well-rounded camp program. To teach campers of various ages and abilities how to windsurf.

**Program Director-Day Camp:**

Direct and coordinate development of the Girl Scout Program in camp through the promotion and implementation of activities which will provide progressive learning experiences for the campers.

**Program Director-Resident Camp:**

Manage and coordinate development of the Girl Scout Program in camp through the promotion and implementation of activities which will provide progressive learning experiences for the campers.

**Program Manager:**

Manage and coordinate development of the Girl Scout Program in camp through implementation of activities which will provide progressive learning experiences for the campers.

**Sailing Director:**

Organize, direct, and coordinate the Sailing Program.

**Unit Counselor-Day Camp:**

Work with a group of campers helping them to plan a varied, safe, well-rounded camp program.

**Unit Counselor-Resident Camp:**

Work with a group of campers helping them to plan a varied, safe, well-rounded camp program.

**Waterfront Counselor:**

Teach and help coordinate camp's swimming/ waterfront activities, and help maintain standards that lead to a quality camp waterfront program.

**Waterfront Counselor-Beach & Boating:**

Teach and help coordinate camp's boating activities, and help maintain standards that lead to a quality camp boating program. Teach and help coordinate camp's swimming/ waterfront activities on the beach waterfront, and help maintain standards that lead to a quality camp waterfront program.

**Waterfront Director:**

Responsible for organizing, implementing, and managing water-based programming at camp.

**To learn more about all our SEASONAL CAMP EMPLOYMENT OPPORTUNITIES,  
please visit:**

**<http://tinyurl.com/gsemacampjobs>**

**Girl Scouts of Eastern Massachusetts is an equal opportunity employer**

At Girl Scouts of Eastern Massachusetts, we strive to create transformative learning experiences and leadership opportunities for all girls. The threads of diversity and inclusion are woven tightly into our mission of supporting and nurturing girls of courage, confidence and character, who make the world a better place.

We hold firm in our belief that a culture of diversity and inclusion promotes unity, creates personal and professional growth opportunities for our employees, and supports safety and transformation for our volunteers and girls of all backgrounds.

Diversity and inclusion is more than an initiative; it is a set of shared values that defines the fabric of our mission.