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Omar is vice president of Keystone Partners, where he serves as consultant and trusted advisor to organizations and senior leaders on successfully addressing talent and career management challenges. He joined Keystone Partners with over 20 years' experience in management and human resources, with expertise in performance management, leadership, career development and compensation. Prior to joining the firm, Omar worked in the biotechnology, professional services, technology, and higher education sectors. Throughout his career, he has partnered with individuals and organizations to help them achieve professional success and to create desirable work cultures. He is SPHR-certified and is fluent in Spanish. Within his community, Omar is an active member of the Human Resources Leadership Forum, and the Staff Parish Relations Committee of Carter Memorial UMC. He has served as a member of Girl Scouts of Eastern Massachusetts' Board Nominating and Development Committee. Omar earned a BS in Consumer Economics from Cornell University and an MBA from New York University's Stern Graduate School of Business.